

Agenda

NAME: **Sauk County Board of Supervisors - Regular Meeting**
DATE: Tuesday, October 16, 2012
TIME: 6:00 p.m.
PLACE: West Square Building, 505 Broadway, Room #326, Baraboo, Wisconsin

Special Meetings:

5:30 p.m., Property and Insurance Committee in the Gallery of County Board Room # 326A to consider:

1. Use of the Courthouse Square by the Sauk County Historical Society on October 20, 2012 from 7:00 – 8:30 p.m. for their tour of Historic Haunts.
2. Resolution Authorizing the Purchase of Lands in the Town of Dellona to Obtain Access to County Owned Property as part of the Highway 12 Corridor Growth Management Plan.

5:40 p.m., Economic Development Committee in the Gallery of County Board Room # 326 to consider:

1. Resolution Approving Midwestern Disaster Area Revenue Bond Financing for Hilbert Communications, LLC and Providing for Intergovernmental Agreement.
2. Resolution Approving Midwestern Disaster Area Revenue Bond Financing for Hilbert Communications, LLC and Providing for Limited County Guaranty.

5:50 p.m., Finance Committee in the Gallery of County Board Room #326A to consider:

1. Approval of County vouchers.

6:00 p.m., Public Hearing on proposed Issuance of Fond du Lac County, Wisconsin, Midwestern Disaster Area Fixed Rate Revenue Bonds; pursuant to 68.1103 of the Wisconsin Statutes for the purpose of soliciting comments from the public.

1. Convene Public Hearing on the proposed Issuance of Fond du Lac County, Wisconsin, Midwestern Disaster Area Fixed Rate Revenue Bonds: County Board Chair, Marty Krueger
2. Presentation of Midwestern Disaster Area Bonds:
3. Public Hearing – 5 minutes limit. Turn in registration form to the County Board Chair, (forms on table in gallery of the County Board Room).
4. Close Public Hearing: County Board Chair, Marty Krueger
5. Adjourn Public Hearing: County Board Chair, Marty Krueger

Regular Sauk County Board of Supervisors Meeting

1. Call to order regular meeting.
2. Roll call.
3. Certify compliance with Open Meeting Law.
4. Invocation and pledge of allegiance.
5. Adoption of agenda.
6. Approval of minutes of previous meeting.
7. Scheduled appearances:
8. Public comment – 3 minute limit: Registration form located on the table in gallery of County Board Room 326 – turn in to the County Board Chair.
9. Communications:
 - o Sauk County Housing Authority
10. Bills & referrals.
11. Claims.

12. Appointments:

Land Information Council:

Public Safety or Emergency Communications Representative employed within the County:
Reappointment of Tim Stieve – 2 Year Term Expiring September 16, 2014.

Natural Beauty Council:

Appointment of Linda Borleske, Citizen Member - 2 Year Term Expiring April 14, 2014.

13. Unfinished Business: Resolution

Page #

COMMITTEE:

CONSERVATION, PLANNING & ZONING, HIGHWAY & PARKS AND PROPERTY & INSURANCE:

8-10

Resolution 84-2012 Authorizing The Purchase Of Lands In The Town Of Dellona To Obtain Access To County Owned Property As Part Of The Highway 12 Corridor Growth Management Plan.

14. Reports - informational, no action required:

- Rebecca A. DeMars, Sauk County Clerk: Rezoning petitions filed with the office of the Sauk County Clerk as a requirement of Wisconsin State Statutes 59.69(5)(e): None
- Brentt Michalek – Conservation, Planning & Zoning Director & Steve Koenig – Parks Director: Background and Possible Uses of 80-Acre Parcel in Town of Dellona (Chair requests that report be concurrent with consideration of Resolution 84-2012 under unfinished business.)
- Supervisor Fordham, Vice-Chair, Executive & Legislative Committee
- Marty Krueger, County Board Chair
 - 2012 WCA Annual Conference: Annual Business Meeting; Meeting with Adams & Marquette County officials with Hilbert Communications representatives
 - October 24, 2012 InterGovernmental Meeting
- Kathryn Schauf, Administrative Coordinator

15. Consent Agenda:

Page #

COMMITTEE:

AGING & DISABILITY RESOURCE CENTER:

11-12

Resolution 85-2012 Proclamation Of November 2012 As Family Caregiver Month In Sauk County:

HUMAN SERVICES BOARD:

13

Resolution 86-2012 Commending Sharon A. Crahen For 29 Years of Service To The People Of Sauk County:

16. Resolutions & Ordinances:

Page #

COMMITTEE:

COMMUNICATIONS INFRASTRUCTURE, ECONOMIC DEVELOPMENT AND FINANCE:

14-20

Resolution 87-2012 Approving Midwestern Disaster Area Revenue Bond Financing For Hilbert Communications, LLC And Providing For Intergovernmental Agreement:

21-25

Resolution 88-2012 Approving Midwestern Disaster Area Revenue Bond Financing For Hilbert Communications, LLC And Providing For Limited County Guaranty:

CONSERVATION, PLANNING & ZONING:

26

Resolution 89-2012 Authorizing The Replacement Of A Field Tiling System At The Sauk County Farm:

HIGHWAY & PARKS:

27

Resolution 90-2012 Approving Setting \$30,000.00 Limit On Highway Department Equipment Purchases:

- HUMAN SERVICES BOARD, PERSONNEL AND FINANCE:**
- 28-32 Resolution 91- 2012 Authorizing the Department of Human Services To Create One Full-time (1.0 FTE) Assessment/Early Intervention Therapist Position:
- 33-37 Resolution 92- 2012 Authorizing the Department of Human Services To Create One Full-time (1.0 FTE) Economic Support Resource Specialist Position:
- LAW ENFORCEMENT AND JUDICIARY COMMITTEE:**
- 38 Resolution 93- 2012 Approving A Request To Apply For Aid To Law Enforcement With Wisconsin Ho-Chunk Lands Within Sauk County:
- PERSONNEL:**
- 39-40 Resolution 94- 2012 Establishing The 2013 Health Insurance Program For Sauk County:
- PERSONNEL AND FINANCE:**
- 41 Resolution 95- 2012 To Authorize The 2013 Non-Represented Employees' Salaries Effective January 1, 2013:

Presentation Of Proposed 2013 Annual Sauk County Budget:

Finance Committee; Kerry Beghin, CPA, Controller; and Kathy Schauf, Administrative Coordinator.

At this time, it is appropriate and customary for the Chair to entertain a motion certifying the proposed 2013 Sauk County Budget for publication, and to set the time and date for the Public Hearing on the proposed Budget. This begins the budget review process for the County as a whole.

17. Adjournment to a date certain: Tuesday, November 13, 2012, (The Annual meeting date is set by State Statutes on the Tuesday after the second Monday of November in each year for the purpose of transacting business and the adoption of the Budget.)

Respectfully,



Martin F. Krueger
County Board Chair

County Board members, County staff & the public - provide the County Clerk a copy of:

- informational handouts distributed to Board members
- original letters and communications presented to the Board

County Board members:

- Stop by the Office of the County Clerk prior to each Board meeting to sign original resolutions and ordinances.

Any person who has a qualifying disability that requires the meeting or materials at the meeting to be in an accessible location or format should contact Sauk County at 608.355.3269, or TTY at 608.355.3490,

between the hours of 8:00 A.M. and 4:30 P.M., Monday through Friday, exclusive of legal holidays, at least 48 hours in advance of the meeting so that reasonable arrangements can be made to accommodate each request.

www.co.sauk.wi.us

Agenda mail date via United States Postal Service: October 11, 2012

Agenda preparation: Marty Krueger, County Board Chair,
with the assistance of Kathryn Schauf, Administrative Coordinator, and Rebecca A. DeMars, County Clerk

s:/admin/CoBdAgendas/2012/ctybdagendaOCTOBER162012.doc



1211 EIGHTH ST. P. O. BOX 147
BARABOO, WI 53913 (608) 356-3986

RECEIVED

OCT 03 2012

SAUK COUNTY BOARD CHAIR
BARABOO, WISCONSIN

October 1, 2012

Mr. Marty Krueger, Chairman
Sauk County Board of Supervisors
West Square Building
505 Broadway
Baraboo, WI 53913

Dear Mr. Krueger,

I am writing on behalf of the Sauk County Housing Authority to address the concerns Kathryn Goerke voiced in the public comments section of the September 19 meeting of the Sauk County Board of Supervisors. Ms. Goerke is a relative of Judith Goerke, a senior citizen and resident of "High Pointe Commons" apartments in Baraboo. High Pointe has been the subject of many complaints regarding its HVAC system, dating back to its original construction in 2005. While the system has not performed to the expectations of the Authority and the residents, despite numerous service calls and many thousands of dollars spent (over \$7,000.00 in 2011 alone), no apartment has ever fallen below 65 degrees F. in the two winters I have been with the Authority, to the best of my knowledge. It is not true to say there has no heat at all in a Wisconsin winter, a statement belied by natural gas billings of \$11,607.00 for 2011, and \$4,100.00 to date in 2012 for this property.

Exactly why the system has not performed as expected has been a matter of debate among the heating contractors who have serviced it, with many individual "fixes" made as problems arose. In an effort to get a more coordinated approach, I met with HVAC engineers from Southwest Design, of Platteville, WI., and Encore Construction of Madison WI., who were involved in the design and construction of High Pointe, as well as Pointon Heating of Baraboo, in order to determine what the underlying problem is. In a follow-up letter from Southwest Design, as well as subsequent conversations, it appears that the system is adequate to provide sufficient heat to all apartments during a Wisconsin heating season, but that air is leaking into it, causing blockages that restrict the hot water passing through the radiators. This mostly affects the end units furthest from the boilers.

I understand that most of the work enumerated in Southwest Design's letter of September 4 is complete, and that the system is functioning normally at this writing. However, at our earlier than normal start-up of the system during September's cold snap, a zone valve controlling the water flow to Judith Goerke's apartment stuck shut, preventing a radiator in her unit from functioning. We addressed this as soon as we were made aware of it, but these valves can be problematic, as anyone who has hot water heat can attest. At this point, we are carefully monitoring the system, scheduling the remaining work, and planning to meet with residents to insure that they know how to operate their thermostats, and know who at the Authority to call if any further problems arise. I cannot promise that the system will always provide as much heat as

At this point, we are carefully monitoring the system, scheduling the remaining work, and planning to meet with residents to insure that they know how to operate their thermostats, and know who at the Authority to call if any further problems arise. I cannot promise that the system will always provide as much heat as some residents desire in all weather conditions, but we have and will do our utmost to make sure that comfortable and safe temperatures are always maintained.

Sincerely,



Dwight Fenderson

Executive Director,

Sauk County Housing Authority

cc: Kathy Schauf, Sauk County Administrative Coordinator
Board of Commissioners, Sauk County Housing Authority

enclosure



SOUTHWEST DESIGN ASSOCIATES, INC.

P.O. BOX 430, 190 MARKET ST.
PLATTEVILLE, WISCONSIN 53818
(608) 348-3821
FAX NO. (608) 348-2330

September 4, 2012

Sauk County Housing Authority
Attn: Mr. Dwight Fenderson, Executive Director
P.O. Box 147
Baraboo, WI 53913

Re: Highpoint Commons
Hydronic Heating System

Dear Mr. Fenderson:

As the temperature nears 90° today, it is hard to think about the heating season. However, it is right around the corner.

The hydronic heating system is not working correctly due to air in the lines. The air is being introduced into the system at leaks at joints or valves. Scaling of the pipe at the joint or valve is the indication of a leak.

The corrective action is as follows:

1. Check all joints in the distribution system and in the boiler. Repair as needed.
2. Replace leaking ball valves.
3. Replace defective Spirovent (air eliminator) to boilers.
4. The expansion tank may be undersized. Verify size and replace as needed.
5. Purge each zone individually to eliminate air in the lines.

During startup, verify the following:

1. Boiler by-pass loop is working correctly (are the pumps working together or against each other).
2. Pressure differential system is properly installed and adjusted.
3. Are zone valves and apartment thermostats operational?
4. Outdoor temperature sensor is in working condition.
5. Is the boiler properly vented?
6. Reinstall missing pipe insulation.

Something to think about for the future - replace the existing boilers with a cast iron boiler which will retain heat longer to prevent short cycling on mild days.

If you have any questions, please feel free to contact me.

Sincerely,

Ronald P. Tessmann, P.E.

RT/mak

RESOLUTION NO. 84 - 2012

**AUTHORIZING THE PURCHASE OF LANDS IN THE TOWN OF DELLONA
TO OBTAIN ACCESS TO COUNTY OWNED PROPERTY AS PART
OF THE HIGHWAY 12 CORRIDOR GROWTH MANAGEMENT PLAN**

WHEREAS, Sauk County owns 80 acres of land in the Town of Dellona that was given to the County in 1979 by former Sauk County Highway Commissioner, Harvey D. Weidman, to serve as a memorial to his son, Mark Weidman; and,

WHEREAS, that 80 acre parcel was given to the County on the condition that the land be "... kept in its present state, with no buildings erected, no roads constructed, and no timber taken off of it," and the joint committee report of the two County committees reporting at that time indicated that the property would be "highly desirable" for educational opportunities for groups such as "4-H, Boy Scouts, Girl Scouts, and citizens who wish to view and study natural area;" and,

WHEREAS, the vision of the County and Mr. Weidman have not come to fruition due to the inability of the County to obtain access to this landlocked parcel; and,

WHEREAS, the County has been approached by the adjacent landowners who have offered to sell 50.5 adjoining acres to the County that would provide access to the 80 acres of gifted land as well as providing additional acreage to the County for recreation and conservation purposes; and,

WHEREAS, by Resolution No. 124-2011, the Honorable Sauk County Board of Supervisors approved the Memorandum of Agreement implementing the Sauk County Fund component of the Highway 12 Growth Management Plan that provides of the State of Wisconsin provide funds in the amount of \$250,000, with one of the express and stated purposes to acquire access to the 80 acre Weidman gift parcel as follows:

Secure an easement that will provide access, to the now land-locked county owned property (approximately 80 acres) in the Town of Dellona. Securing access to this property will allow Sauk County to further research, recreational and conservation options for the 80 acre property in the unique geological area known locally as "the badlands." and,

WHEREAS, under the Highway 12 agreement, Sauk County will be responsible for 44.4% of the purchase price, said money having been previously appropriated and therefore having no current levy impact, 55.6 % from State of Wisconsin funds; and,

WHEREAS, the action of acquiring this property helps fulfill Sauk County commitments as part of the Highway 12 agreement as well as facilitating the intent of the County Board in accepting this gift and the intent of the benefactor, Harvey Weidman, as a memorial to his son, Mark Weidman; and,

WHEREAS, your undersigned Committee has been advised by staff that the price to be paid for this property, \$126,250.00, is fair and reasonable based upon a review by the Sauk County Treasurer's Office considering current sales of nearby properties; and,

WHEREAS, your undersigned Committees have had this matter under consideration, and do recommend to the County Board that this purchase be approved for the purpose of fulfilling the Highway 12 Corridor Growth Management Plan and the intent of the County Board and Mr. Harvey Weidman with regard to the adjoining 80 acres of land.

NOW, THEREFORE, BE IT RESOLVED, by the Sauk County Board of Supervisors, met in regular session, that the acquisition of the property described on the attached addendum is hereby authorized, utilizing funds designated in the Sauk County Fund for the purpose of implementing the Highway 12 Growth Management Plan, and the Corporation Counsel shall proceed to acquire this property on behalf of the County, and the County Board Chairman and the County Clerk are authorized to sign any documents necessary to effectuate this transaction.

For consideration by the Sauk County Board of Supervisors on October 16, 2012.

Respectfully submitted,

PROPERTY AND INSURANCE COMMITTEE

DAVE RIEK, Chairperson

SCOTT VON ASTEN

VIRGIL HARTJE

GEORGE JOHNSON

JOHN MILLER

HIGHWAY AND PARKS COMMITTEE

VIRGIL HARTJE, Chairperson

TIM MEISTER

DONALD STEVENS

PETER TOLLAKSEN

BRIAN PEPPER

CONSERVATION, PLANNING & ZONING

GERALD LEHMAN

JUDY ASHFORD

DON NOBS

JOHN DIETZ

FREDERICK HALFEN

DENNIS POLIVKA

RANDY PUTTKAMER

FISCAL NOTE: The purchase price of this property is \$126,250 of which the County's share of the cost is 44.4% or \$56,055 while the State's share is 55.6%, or \$70,195. Funds for the County's share are already appropriated and available for this purpose. KAS

MIS NOTE: No MIS impact.

s:\ccounsel\62\62_80acres12res.doc

Resolution No. 85-12

**PROCLAMATION OF NOVEMBER 2012 AS FAMILY CAREGIVER MONTH
IN SAUK COUNTY**

WHEREAS, Sauk County recognizes the generous support provided by family caregivers to loved ones who are chronically ill, disabled or elderly; and

WHEREAS, nationally, more than sixty-five million persons, including spouses, adult children, other family and friends, serve as informal caregivers providing an estimated \$375 billion in "uncompensated" help to older adults and individuals with disabilities; and

WHEREAS, being a family caregiver can sometimes be very difficult and stressful on the family caregivers financially, socially and emotionally; and

WHEREAS, providing care to a loved one may be one of the most important roles any of us will undertake in our lifetime; and

WHEREAS, family caregivers dedicate, on average, 20 hours per week to provide care for older adults and individuals with disabilities; and

WHEREAS, many family caregivers provide this support in addition to many other duties, such as employment or other family and community responsibilities; and

WHEREAS, the stress of family caregiving has been shown to impact a person's immune system for up to three years after their caregiving ends and increases their chances of developing a chronic illness themselves; and

WHEREAS, the need for caregivers is growing as persons with disabilities are living longer, and people over the age of 85 are the fastest growing segment of our population; and

WHEREAS, caregivers reflect family and community life at its best. They are among Sauk County's most important natural resources; and

WHEREAS, caregivers deserve our lasting support, gratitude, and respect.

NOW, THEREFORE, BE IT RESOLVED, by the Sauk County Board of Supervisors, met in regular session, that the month of November 2012 be proclaimed as Sauk County Family Caregiver Month, and encourage all citizens of Sauk County to join in this special observance by expressing encouragement and appreciation for the services performed by family caregivers for their loved ones and for the public good.

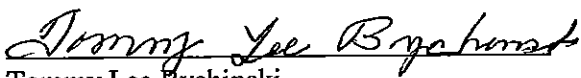
For consideration by the Sauk County Board of Supervisors on October 16, 2012.


**PROCLAMATION OF NOVEMBER 2012 AS FAMILY CAREGIVER MONTH
IN SAUK COUNTY**

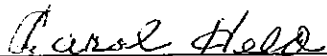
Respectfully submitted,

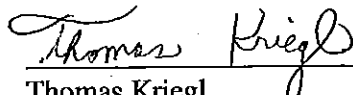
AGING & DISABILITY RESOURCE CENTER COMMITTEE


Arthur Carlson, Chair


Tommy Lee Bychinski


Ruth Dawson


Carol Held


Thomas Kriegl

Fiscal Note: No fiscal impact. *KLB*

Information Systems Note: No information systems impact.

RESOLUTION # 86 -12
Commending Sharon A. Crahen For 29 Years of Service
To The People Of Sauk County

WHEREAS, it is the custom of the Sauk County Board of Supervisors to recognize employees who have served the people of Sauk County with distinction; and

WHEREAS, Sharon A. Crahen faithfully served the people of Sauk County as an employee since April 9, 1983; and

WHEREAS, Sharon A. Crahen has left the service of the Sauk County Human Services Department as of July 31, 2012;

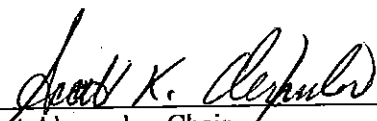
NOW, THEREFORE, BE IT RESOLVED, that the Sauk County Board of Supervisors hereby expresses its appreciation and commends Sharon A. Crahen for twenty-nine years of faithful service to the people of Sauk County; and


BE IT FURTHER RESOLVED, that the Chairperson of the Sauk County Board of Supervisors is hereby directed to present to Sharon A. Crahen an appropriate symbol of our appreciation for service to the people of Sauk County.

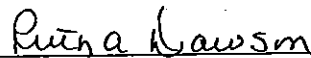
For consideration by the Sauk County Board of Supervisors on October 16, 2012.

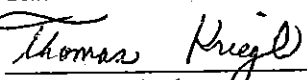
Respectfully submitted:

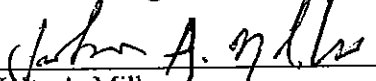
SAUK COUNTY HUMAN SERVICES BOARD

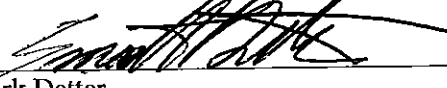

Scott Alexander, Chair



Andrea Lombard, Vice-Chair

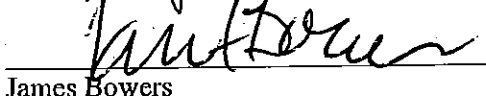

Ruth Dawson


Thomas Kriegl


John A. Miller


Mark Dettner


Beverly Verten


James Bowers


Karen Fabisiak

RESOLUTION NO. 87 - 2012

RESOLUTION APPROVING MIDWESTERN DISASTER AREA
REVENUE BOND FINANCING FOR HILBERT COMMUNICATIONS, LLC
AND PROVIDING FOR INTERGOVERNMENTAL AGREEMENT

WHEREAS, Section 66.1103 of the Wisconsin Statutes (the "Act") authorizes Sauk County ("Sauk County"), to authorize the issuance and sale of bonds by Sauk County to construct, equip, re-equip, acquire by gift, lease or purchase, install, reconstruct, rebuild, rehabilitate, improve, supplement, replace, maintain, repair, enlarge, extend or remodel industrial projects; and

WHEREAS, Hilbert Communications, LLC, a Wisconsin limited liability company (the "Company"), and/or one or more of its subsidiaries (including, without limitation, Bug Tussel Wireless, LLC, Cloud 1, LLC and Intelegra, LLC), whether existing on the date hereof or to be formed and whether owned directly or indirectly by the Company (collectively referred to herein as the "Participating Subsidiaries"), to finance a project consisting of the acquisition, construction and installation of certain telecommunications infrastructure that includes, among other things (i) the acquisition by purchase or lease of land for telecommunications tower sites; (ii) constructing and equipping telecommunications towers on such sites; (iii) the installation of microwave and fiber-optic backhaul facilities; (iv) payment of capitalized interest; (v) funding of a debt service reserve fund; and (vi) payment of professional fees (collectively, the "Project"), all of which will be for the purpose of providing wireless internet and telephone communications services to businesses, governmental units and residents of rural communities where such service is currently unavailable or is prohibitively expensive; and

WHEREAS, a substantial portion of the Project will be constructed and installed in the rural areas of Wisconsin counties that lie within the designated area in which certain types of capital projects qualify for tax-exempt bond financing under the "Midwestern Disaster Area Relief" provisions of Section 1400N (as amended by Section 702(a) of Tax Extenders and Alternative Minimum Tax Relief Act of 2008 (Division C of Public Law 110-343) of the Internal Revenue Code of 1986, as amended, to wit: the Counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sauk, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago; and

WHEREAS, Sauk County is a political subdivision of the State within whose boundaries a portion of the Project is located; and

WHEREAS, pursuant to Sections 66.1103 and 66.0301 of the Wisconsin Statutes, individual counties or two or more counties acting pursuant to an Intergovernmental Agreement may serve as the conduit issuer for such financing; and

WHEREAS, the cost of the Project is presently estimated to be not greater than \$32,000,000, and the amount proposed to be financed with one or more series of tax-exempt Midwestern Disaster Area Revenue Bonds and/or taxable bonds does not exceed \$32,000,000 to be issued by one or more counties acting pursuant to intergovernmental powers; and

WHEREAS, Section 66.1103(3)(f) of the Wisconsin Statutes provides that a municipality also may finance an industrial project which is located entirely outside the geographic limits of the municipality, but only if the revenue agreement for the project also relates to another project of the same eligible participant, part of which is located within the geographic limits of the municipality; and

WHEREAS, the Company will have the primary obligation to make all scheduled principal and interest payments when due, and each County's guaranty will apply only in the event that the Company does not pay such debt service as required; and

WHEREAS, in return for each County's guaranty, each County shall receive an annual guaranty fee equal to 50 basis points (0.50%) (based upon each County's pro rata share) and the Company will pay any and all costs of the County and all expenses incurred by the County related to the bond issue; and

WHEREAS, as further security for its guaranty, Sauk County shall receive a first mortgage on all land, buildings, and improvements of the Company located in Sauk County which are financed with proceeds of the Bonds; and

WHEREAS, the Project includes necessary infrastructure for essential services by and for Sauk County and local units of government in Sauk County and is in furtherance of the public purposes set forth in the Act; and

WHEREAS, the proposed Project is a multi-jurisdictional project which is located in the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sauk, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago the Company has requested that each of the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sauk, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago approve an initial resolution (the "Initial Resolution") providing for the financing of the Project in an aggregate amount not to exceed \$32,000,000; and

WHEREAS, any one or more of the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sauk, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago shall be the issuer of said revenue bonds (the "Issuing County" or "Issuing Counties") and it shall be determined at a future date which county or counties shall be the Issuing County or Issuing Counties of said revenue bonds; and

WHEREAS, Sauk County is a county organized and existing under and pursuant to the laws of the State of Wisconsin, and is authorized to enter into revenue agreements with eligible participants with respect to the Project whereby eligible participants agree to cause said Project to be constructed and to pay the issuing county an amount of funds sufficient to provide for the prompt payment when due of the principal and interest on said industrial development revenue bonds.

NOW, THEREFORE, BE IT RESOLVED by the Sauk County Board of Supervisors, met in regular session, as follows:

1. Based upon representations of the Company, it is the finding and determination of the Board of Supervisors of Sauk County that the Project is a qualified "project" within the meaning of the Act and that the Company is an "eligible participant" within the meaning of the Act. If requested to do so by the Company, Sauk County shall:
 - (a) Finance the Project in an amount not to exceed \$32,000,000 (Sauk County's liability on its limited guaranty is \$2,969,100 and Sauk County's liability shall, on no account, be greater); and

- (b) Acting pursuant to an Intergovernmental Agreement by and among one or all of the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sauk, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago, issue industrial development revenue bonds in one or more series of tax-exempt and/or taxable bonds (the "Bond(s)"), in an amount not to exceed \$32,000,000 in order to finance costs of the Project located in the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sauk, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago, pursuant to Section 66.1103(3)(f) of the Wisconsin Statutes.
2. The aforesaid plan of financing contemplates, and is conditioned upon, the following:
- (a) The Bonds shall never constitute an indebtedness of Sauk County, the Issuing County or Counties, and/or the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago within the meaning of any state constitutional provision or statutory limitation;
 - (b) The Bonds shall not constitute or give rise to a pecuniary liability of Sauk County, the Issuing County or Counties, and/or the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago or a charge against its general credit or taxing powers;
 - (c) The Project shall be subject to property taxation in the same amount and to the same extent as though the Project were not financed with industrial development revenue bonds;
 - (d) The Company shall find a purchaser for all of the Bonds;
 - (e) All out-of-pocket costs, including but not limited to legal fees and Trustee's fees, incurred by Sauk County, the Issuing County or Counties, and/or the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago in connection with the issuance and sale of the Bonds shall be paid by the Company, whether or not Sauk County or any Issuing County or Issuing Counties ultimately issues the Bonds; and

- (f) A notice of public hearing (the "TEFRA Hearing") required by federal law for purposes of Section 147(f) of the Internal Revenue Code of 1986, as amended, shall be published in a newspaper or newspapers of general circulation in the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sauk, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago, and a public hearing shall be held in Sauk County, and the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago to provide interested individuals or parties the opportunity to testify with respect to the nature and location of the Project and the issuance of the Bonds to finance the Project.
3. The aforesaid plan of financing shall not be legally binding upon Sauk County, the Issuing County or Issuing Counties or the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago nor be finally implemented unless and until:
- (a) The details and mechanics of the same are authorized and approved by a further resolution of the Issuing County or Issuing Counties which shall be solely within the discretion of the Issuing County or Issuing Counties, acting pursuant to an Intergovernmental Agreement and approval of the Issuing County Board(s);
 - (b) The County Clerk of Sauk County shall cause notice of adoption of this Initial Resolution, in the form attached hereto as Exhibit A, to be published once in a newspaper of general circulation in Sauk County, and the electors of Sauk County shall have been given the opportunity to petition for a referendum on the matter of the aforesaid Bond issue, all as required by law;
 - (c) Either no such petition shall be timely filed or such petition shall have been filed and said referendum shall have approved the Bond issue;
 - (d) The county clerks of Sauk County and the counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago, shall each have received an employment impact estimate issued under Section 560.034 of the Wisconsin Statutes;
 - (e) The Bonds shall be limited obligations of the Issuing County or Issuing Counties, acting pursuant to the Intergovernmental Agreement and are payable solely from revenues provided by the Company and secured in part by a limited guaranty of each participating County;

- (f) The Bonds shall never constitute an indebtedness of Sauk County, any participating County, or the Issuing County or Issuing Counties within the meaning of any state constitutional provision or statutory limitation;
 - (g) The Project shall be subject to property taxation in the same amount and to the same extent as though the Project were not financed with Midwestern Disaster Area Bonds;
 - (h) The Company shall find a purchaser for all of the Bonds;
 - (i) The County's out of pocket costs, including but not limited to legal fees, in connection with the authorization, issuance and sale of the Bonds shall be paid by the Company; and,
 - (j) All participating counties have entered into an Intergovernmental Agreement and identified the Issuing County or Issuing Counties;
 - (k) All participating counties shall have approved their respective limited guaranties;
 - (l) All documents required to consummate the financing have been duly authorized and delivered; and
 - (m) The County Chairman of Sauk County and the County Chairman of any of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago counties, (if such county is participating in the Intergovernmental Agreement), shall have execute and deliver the Approval of Highest Elected Official (TEFRA approval), approving the issuance of the Bonds following the public hearings required by Section 2(f) above.
4. Pursuant to the Act, all requirements that the Project be subject to the contracting requirements contained in Section 66.1103 are waived, the Company having represented that it is able to negotiate satisfactory arrangements for completing the Project and that Sauk County's interests are not prejudiced thereby.
5. The County Clerk of Sauk County is directed, following adoption of this Initial Resolution (i) to publish notice of such adoption not less than one time in the official newspaper of Sauk County, such notice to be in substantially the form attached hereto as Exhibit A and (ii) to file a copy of this Initial Resolution, together with a statement indicating the date the Notice to Electors was published, with the Wisconsin Economic Development Corporation within twenty (20) days following the date of publication of such notice.
6. This Initial Resolution is an "initial resolution" within the meaning of the Act and official action toward issuance of the Bonds for purposes of Sections 103 and 144 of the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder. Furthermore, it is the reasonable expectation of Sauk County that proceeds of the Bonds may be used to reimburse expenditures made on the Project prior to the issuance of the Bonds. The maximum principal amount of debt expected to be issued for the Project on the date hereof is \$32,000,000. This statement of official intent is made pursuant to Internal Revenue Code §1.150-2.

7. If Sauk County is not the ultimate Issuing County or one of the Issuing Counties for the Bonds, after the TEFRA Hearing has been properly noticed and held by officials of Sauk County, the County Chairman is authorized to execute and deliver the (a) Intergovernmental Agreement and (b) an approval of Highest Elected Official for the purposes of Section 147(f) of the Internal Revenue Code of 1986, as amended, with respect to the issuance of the Bonds for the project located in Sauk County.
8. Sauk County Corporation Counsel shall forthwith negotiate and confer with all interested parties, draft, edit, or approve and deliver the contracts or other documents necessary to carry out the provisions of this Resolution; provided, however, that if so required by Sauk County, Corporation Counsel shall present the same to the Board of Supervisors for the Board's final review, ratification, and approval of all of the specific terms and conditions contained in said documents prior to the issuance of the Midwestern Disaster Area Bonds on behalf of the Company.

For consideration by the Sauk County Board of Supervisors on October 16, 2012.

Respectfully submitted:

COMMUNICATIONS INFRASTRUCTURE COMMITTEE


TOMMY LEE BYCHINSKI, Chair


VIRGIL HARTJE


FREDERICK HALFEN


SCOTT VON ASTEN


MARK SMOOTH DETTER

ECONOMIC DEVELOPMENT COMMITTEE

MARTY KRUEGER, Chair

DONNA STEHLING

GERALD LEHMAN

JOSEPH FISH

DAVID RIEK

DENNIS POLIVKA

BRIAN PEPER

FINANCE COMMITTEE

TOMMY LEE BYCHINSKI, Chair

WILLIAM WENZEL

JOAN FORDHAM

ANDREA LOMBARD

JASON LANE

FISCAL NOTE (AND SYNOPSIS): To provide approval of a Resolution of Sauk County to participate with other counties pursuant to an Intergovernmental Agreement pursuant to which one or more of the participating counties will serve the conduit bond issuer for Midwestern Disaster Area Revenue Bond Financing for Hilbert Communications, LLC to finance a project for acquisition, construction and installation of certain telecommunications infrastructure, for purpose of providing wireless internet and telephone communication services to businesses, governmental units and residents of rural communities where such service is currently unavailable or prohibitively expensive. *KPB*

MIS NOTE: No MIS impact.

Adopted _____

Defeated _____

Tabled _____

by the Sauk County Board of Supervisors this 16th day of October, 2012.

Marty Krueger, County Board Chair

Rebecca A. DeMars, County Clerk

I, the undersigned, the duly appointed and qualified Clerk of Sauk County, Wisconsin do hereby certify that the foregoing resolution was duly adopted by the County Board of Supervisors at a meeting of said County held in open session in accordance with the requirements of Subchapter V of Chapter 19 of the Wisconsin Statutes on October 16, 2012.

SAUK COUNTY, WISCONSIN

Rebecca A. DeMars, County Clerk

RESOLUTION NO. 88 - 2012

RESOLUTION APPROVING MIDWESTERN DISASTER AREA
REVENUE BOND FINANCING FOR HILBERT COMMUNICATIONS, LLC
AND PROVIDING FOR LIMITED COUNTY GUARANTY

WHEREAS, pursuant to the provisions of Sections 66.0301, 66.0303 and 66.0304 of the Wisconsin Statutes commonly known as the "Joint Exercise of Powers Law" (the "Act"), the Public Finance Authority (the "Authority") adopted an initial resolution on November 2, 2011 declaring official action toward the issuance of not to exceed \$29,750,000 principal amount of Midwestern Disaster Area Revenue Bonds on behalf of Hilbert Communications, LLC, a Wisconsin limited liability company (the "Company"), and/or one or more of its subsidiaries (including, without limitation, Bug Tussel Wireless, LLC, Cloud 1, LLC and INTELEGRA, LLC), whether existing on the date hereof or to be formed and whether owned directly or indirectly by the Company (collectively referred to herein as the "Participating Subsidiaries"), to finance a project consisting of the acquisition, construction and installation of certain telecommunications infrastructure that includes, among other things (i) the acquisition by purchase or lease of land for telecommunications tower sites; (ii) constructing and equipping telecommunications towers on such sites; (iii) the installation of microwave and fiber-optic backhaul facilities; (iv) payment of capitalized interest; (v) funding of a debt service reserve fund; and (vi) payment of professional fees (collectively, the "Project"), all of which will be for the purpose of providing wireless internet and telephone communications services to businesses, governmental units and residents of rural communities where such service is currently unavailable or is prohibitively expensive; and

WHEREAS, Authority will adopt an Amended Resolution increasing the amount of such bond issue in an amount not to exceed \$32,000,000; and

WHEREAS, the Authority is authorized and empowered under the Act and by that certain Amended and Restated Joint Exercise of Powers Agreement dated September 28, 2010 (the "Joint Exercise Agreement") by and among Adams County, Wisconsin; Bayfield County, Wisconsin; Marathon County, Wisconsin; Waupaca County, Wisconsin; and the City of Lancaster, Wisconsin together with any other political subdivision that may from time to time be designated as a "Member" of the Authority pursuant to the Joint Exercise Agreement to, among other things, issue bonds, notes or other evidences of indebtedness in connection with, and to make loans to assist in the financing or refinancing of, "projects" located inside and outside of the State of Wisconsin (the "State"); and

WHEREAS, pursuant to Sections 66.1103 and 66.0301 of the Wisconsin Statutes, individual counties or two or more counties acting pursuant to an Intergovernmental Agreement may also serve as the conduit issuer for such financing; and

WHEREAS, the cost of the Project is presently estimated to be \$32,000,000, and the amount proposed to be financed with one or more series of tax-exempt Midwestern Disaster Area Revenue Bonds and/or taxable bonds does not exceed \$32,000,000 to be issued by the Authority or a county acting pursuant to intergovernmental power; and

WHEREAS, the Project includes necessary infrastructure for essential services by and for Sauk County and local units of government in Sauk County and is in furtherance of the public purposes set forth in the Act and the Joint Exercise Agreement; and

WHEREAS, a substantial portion of the Project will be constructed and installed in the rural areas of Wisconsin counties that lie within the designated area in which certain types of capital projects qualify for tax-exempt bond financing under the "Midwestern Disaster Area Relief" provisions of Section 1400N (as amended by Section 702(a) of Tax Extenders and Alternative Minimum Tax Relief Act of 2008 (Division C of Public Law 110-343) of the Internal Revenue Code of 1986, as amended, to wit: the Counties of Adams, Calumet, Columbia, Crawford, Dane, Dodge, Fond du Lac, Grant, Green, Green Lake, Iowa, Jefferson, Juneau, Kenosha, La Crosse, Manitowoc, Marquette, Milwaukee, Monroe, Ozaukee, Racine, Richland, Rock, Sauk, Sheboygan, Vernon, Walworth, Washington, Waukesha, and Winnebago; and

WHEREAS, if the issuer of the Bonds is the Authority, pursuant to Section 66.0304(11)(a) of the Wisconsin Statutes, the financing of the Project must be approved by each political subdivision of the State within whose boundaries the Project is to be located; and

WHEREAS, Sauk County, Wisconsin (the "County") is a political subdivision of the State within whose boundaries a portion of the Project is located; and

WHEREAS, the Company will have the primary obligation to make all scheduled principal and interest payments when due, and the County's guaranty will apply only in the event that the Company does not pay as required; and

WHEREAS, in return for the County's guaranty, the County shall receive an annual guaranty fee of 50 basis points (based upon the amount of its guaranty) and the Company will pay all costs to the County and all expenses by the County related to the bond issue; and

WHEREAS, as further security for its guaranty, the County shall receive a first mortgage on all land, buildings, and improvements of the Company located in the County which are financed with proceeds of the Bonds; and

WHEREAS, the Company has requested that the County and other participating counties who will directly benefit from the Project to each provide a limited guaranty to enhance the collateral position of the Company and any Participating Subsidiaries in an amount equal to the pro-rata portion of the project costs incurred and essential services benefits derived in such participating county.

NOW, THEREFORE, BE IT RESOLVED, by the Sauk County Board of Supervisors met in regular session, approves the following:

1. The County hereby approves that either (a) the Authority or (b) another affected County, acting pursuant to an Intergovernmental Agreement, shall:
 - (a) Finance the Project in an amount not to exceed \$32,000,000 (Sauk County's liability on its limited guaranty is \$2,969,100 and Sauk County's liability shall, on no account, be greater); and
 - (b) Issue Midwestern Disaster Area Revenue Bonds in one or more series of tax-exempt and/or taxable bonds (the "Bonds"), in an amount not to exceed \$32,000,000 in order to finance costs of the Project (Sauk County's liability on its limited guaranty is \$2,969,100 and Sauk County's liability shall, on no account, be greater).

2. The County hereby approves in principal, the provision of a limited general obligation guaranty of the County in an amount not to exceed \$2,969,100, subject to such conditions and other terms and security as shall be identified by the Company and the underwriter, and approved by the County by subsequent resolution, and subject to the provision of information satisfactory to the County as to the financial feasibility of the Project.
3. The aforesaid plan of financing contemplates, and is conditioned upon, the following:
 - (a) The Bonds shall be limited obligations of either (a) the Authority or (b) a County, acting pursuant to an Intergovernmental Agreement, as Issuer, and are payable solely from revenues provided by the Company and any Participating Subsidiaries and secured in part by the limited guaranty of the County;
 - (b) The Bonds shall never constitute an indebtedness of the Issuer within the meaning of any state constitutional provision or statutory limitation;
 - (c) The Project shall be subject to property taxation in the same amount and to the same extent as though the Project were not financed with Midwestern Disaster Area Revenue Bonds;
 - (d) The Company and any Participating Subsidiaries shall find a purchaser for all of the Bonds; and
 - (e) The County's out-of-pocket costs, including but not limited to legal fees, in connection with the issuance and sale of the Bonds shall be paid by the Company and any Participating Subsidiaries; and
 - (f) The County shall be paid an annual guaranty fee of 50 basis points (0.50%) (based upon the amount of County guaranty).
4. The aforesaid plan of financing shall not be legally binding upon the County nor be finally implemented unless and until:
 - (a) The details and mechanics of the same are authorized and approved by further resolutions of the County and the Authority; and
 - (b) Said approval and guaranty are further conditioned upon terms and conditions of one or more written agreements between Sauk County and the various parties involved, ensuring that all of the proceeds from the sale of the bonds shall be administered by a duly appointed independent trustee, that they shall be used exclusively for the development of the Project, and for no other purpose, and that the project funds shall be paid over to the Company by the trustee only as they become needed for completion of the Project; and

- (c) Sauk County Corporation Counsel shall forthwith negotiate and confer with all interested parties, draft, edit, or approve and deliver the contracts or other documents necessary to carry out the provisions of this Resolution; provided, however, that if so required by Sauk County, Corporation Counsel shall present the same to the Board of Supervisors for the Board's final review, ratification, and approval of all of the specific terms and conditions contained in said documents prior to the issuance of the Midwestern Disaster Area Revenue Bonds on behalf of the Company.

For consideration by the Sauk County Board of Supervisors on October 16, 2012.


Respectfully submitted:

COMMUNICATIONS INFRASTRUCTURE COMMITTEE


TOMMY LEE BYCHINSKI, Chair


VIRGIL HARTIE


FREDERICK HALFEN


SCOTT VON ASTEN


MARK SMOOTH DEITER

ECONOMIC DEVELOPMENT COMMITTEE

MARTY KRUEGER, Chair

DONNA STEHLING

GERALD LEHMAN

JOSEPH FISH

FINANCE COMMITTEE

TOMMY LEE BYCHINSKI, Chair

JOAN FORDHAM

JASON LANE

DAVID RIEK

DENNIS POLIVKA

BRIAN PEPPER

WILLIAM WENZEL

ANDREA LOMBARD

FISCAL NOTE (AND SYNOPSIS): To provide initial approval of a limited guaranty by Sauk County for Midwestern Disaster Area Revenue Bond Financing for Hilbert Communications, LLC to finance a project for acquisition, construction and installation of certain telecommunications infrastructure, for purpose of providing wireless internet and telephone communication services to businesses, governmental units and residents of rural communities where such service is currently unavailable or prohibitively expensive. Sauk County guaranty shall not exceed \$2,969,100, equal to the amount of improvements for said infrastructure made within Sauk County. If Hilbert Communications defaults on its obligations, Sauk County will be responsible to make payment up to the amount indicated. Sauk County will have recourse to take ownership of the security within the County in order to satisfy the debt as well as having recourse against Hilbert for payment.

MIS NOTE: No MIS impact.

Adopted _____
Defeated _____
Tabled _____

by the Sauk County Board of Supervisors this 16th day of October, 2012.

Marty Krueger, County Board Chair

Rebecca A. DeMars, County Clerk

I, the undersigned, the duly appointed and qualified Clerk of Sauk County, Wisconsin do hereby certify that the foregoing resolution was duly adopted by the County Board of Supervisors at a meeting of said County held in open session in accordance with the requirements of Subchapter V of Chapter 19 of the Wisconsin Statutes on October 16, 2012.

SAUK COUNTY, WISCONSIN

Rebecca A. DeMars, County Clerk

RESOLUTION NO. 89 - 2012

**AUTHORIZING THE REPLACEMENT OF A FIELD TILING SYSTEM
AT THE SAUK COUNTY FARM**

WHEREAS, the Sauk County Farm and cropland are managed and maintained by the Conservation, Planning, and Zoning (CPZ) Department; and

WHEREAS, the existing tiling system has failed causing drainage problems that are a hindrance to normal cropping activities, resulting in lower crop yields and overall farmland value; and

WHEREAS, increased 2012 cropland rent revenues will be utilized to fund the full cost of the tiling system with the CPZ Department annual budget; and

WHEREAS, the tiling project needs to be installed after the 2012 harvest to avoid interfering with the renter's activities; and

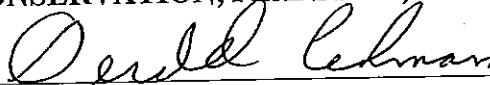
WHEREAS, only one qualifying bid was received for a total of \$24,831.74 from Kutz Farm Drainage, LLC.

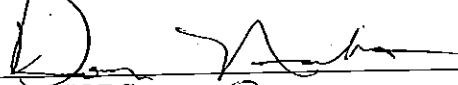
NOW, THEREFORE, BE IT RESOLVED, by the Sauk County Board of Supervisors met in regular session, that the bid from Kutz Farm Drainage, LLC for \$24,831.74, be hereby accepted and the Conservation, Planning, and Zoning Director be given authority to sign the appropriate contracts, agreements, and permits needed and to authorize change orders up to \$1,000 to assure the completion of the project according to the prepared plan and appropriate state administrative rules.

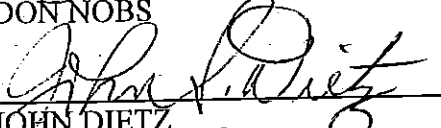
For consideration by the Sauk County Board of Supervisors on October 16, 2012.

Respectfully submitted,

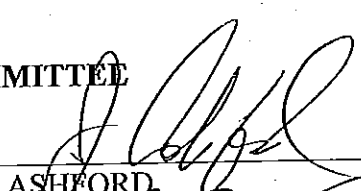
CONSERVATION, PLANNING, AND ZONING COMMITTEE


GERALD LEHMAN, Chair

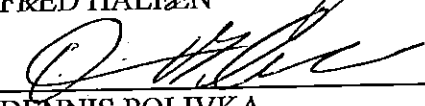

DON NOBS


JOHN DIETZ


RANDY PUTTKAMER


JUDY ASHFORD


FRED HALEEN


DENNIS POLIVKA

FISCAL NOTE: Monies from additional rent revenues (\$17,992) combined with the annual farm maintenance budget (\$8,500) will be used to fund this project. There is no additional impact to the department's 2012 budget.

MIS IMPACT: No MIS impact.

KPB

RESOLUTION 90 - 12

Purchase Of Highway Equipment For Sauk County

WHEREAS, for the construction and maintenance of highways, including the removal and control of snow and ice, it becomes necessary from time to time to purchase equipment, the nature and necessity for which cannot be accurately anticipated.

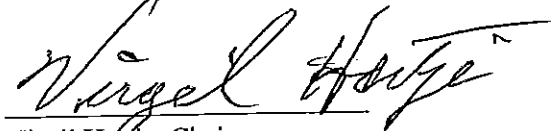
NOW, THEREFORE BE IT RESOLVED, by the Sauk County Board of Supervisors met in regular session, that the Sauk County Highway and Parks Committee is hereby authorized, pursuant to § 83.015 (2), Stats., to purchase without further authority, and to the extent that revolving funds accumulated for such purpose or appropriations made for such purpose are available, such highway equipment as they deem necessary to properly carry on the work, and to trade or sell such old equipment as may be considered to be for the best interest of the County;

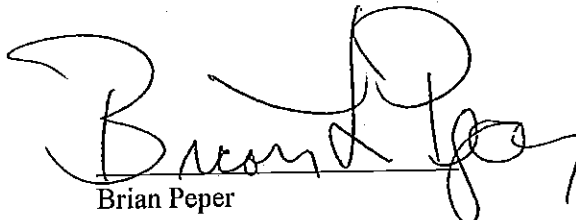
Provided, that the purchase of any additional complete unit of equipment of a value exceeding \$30,000.00 shall require further authority of the County Board.

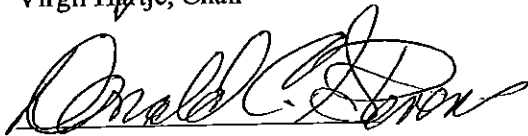
For Consideration by the Sauk County Board of Supervisors on October 16, 2012.

Respectfully submitted:

Sauk County Highway and Parks Committee


Virgil Harje, Chair


Brian Peper


Donald Stevens


Peter Tollaksen


Martin (Tim) Meister

Fiscal Note: This Resolution sets the limit on equipment purchases made by the Highway Department without requiring a resolution of the County Board. Appropriate funds are maintained for equipment purchases in the Highway Department's Machinery and Equipment Account. *KPB*

MIS Note: No MIS Impact.

RESOLUTION NO. 9.1 -12

Authorizing the Department of Human Services To Create One Full-time (1.0 FTE)
Assessment/Early Intervention Therapist Position

WHEREAS, the Sauk County Department of Human Services has long had a priority of effective and efficient service delivery; and,

WHEREAS, the Department has evaluated its use of the contracted Family Partnership Program and determined that a portion of the funding devoted to this program could be used more effectively; and,

WHEREAS, this evaluation process has determined the need for a more rapid response to high need families and individuals who otherwise would require expensive out of home placements; and,

WHEREAS, the number of these individuals and families has increased almost 90% over the last six years, from three (3) to twenty-five (25); and,

WHEREAS, the 2013 Human Services Budget Proposal includes funding for this position consisting of 15% Medicaid revenue and 85% tax levy.

NOW, THEREFORE, BE IT RESOLVED, that the Sauk County Department of Human Services be authorized to create one full-time Assessment/Early Intervention Therapist position to provide rapid response to high need families and individuals, effective January 1, 2013.

For consideration by the Sauk County Board of Supervisors on October 16, 2012.

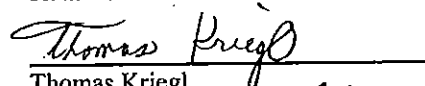
Respectfully submitted,

SAUK COUNTY HUMAN SERVICES BOARD


Scott Alexander, Chair


Andrea Lombard


Ruth Dawson


Thomas Kriegl


John A. Miller


Mark Detter


Beverly Vertein


James Bowers


Karen Fabisiak

SAUK COUNTY PERSONNEL COMMITTEE

Tim Meister, Chair

Peter Tollaksen

Carol Held

Henry Netzing

Scott Alexander

Resolution No. 91-12 Authorizing the Department of Human Services to Create One Full-time (1.0 FTE)
Assessment/Early Intervention Therapist Position
Page 2 of 2

SAUK COUNTY FINANCE COMMITTEE

Tommy Lee Bychinski

William Wenzel

Joan Fordham

Andrea Lombard

Jason L. Lane

Fiscal Note: Estimated cost for this position including salary and benefits = \$89,784.86 for 2013. This position will generate some revenue as billing will be possible to Medicaid and Insurance. *KRB*

Information System Note: Creation of this position will incur additional costs for computer hardware and software necessary to provide access to the County's computing resources. Initial cost for the necessary equipment is approximately \$2,000 with ongoing costs estimated to approximately \$450/annually.

Office Space/Furniture: Existing office space and furniture will be utilized. No additional costs are needed.

DRAFT

2325

**Sauk County
Position Description**

Department: Human Services
Date: October 2012

Pay Grade:
Reports To: Outpatient Manager
FLSA: R

Purpose of Position

The purpose of this position is to provide a comprehensive clinical assessment of individuals/families and children, develop intervention services and family driven support plans, initiate timely referrals and coordinate provider services for the Sauk County Department of Human Services.

Essential Duties and Responsibilities

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Conducts comprehensive individual and family assessments utilizing psychometric measures (including substance use assessments), interpret results and develop service and treatment recommendations.
- Implements initial family driven support plans and ensures smooth transition to ongoing services.
- Coordinates specialized programs or acts as a therapeutic resource or team member.
- Intervenes in crisis situations. Consults with other Department staff and recommends immediate remediation including residential, placement, respite and stabilization, and community based options.
- Completes consumer referral forms, activity logs, progress notes, program evaluations, etc. Reviews client evaluations, test results, substance use assessments, medical reports, neuropsychological evaluations, psychiatric/psychological evaluations and develops a coordinated plan of care.
- Consults with other community mental health and Department professionals regarding consumers' needs and facilitates an integrated approach to treatment.
- Participates in program development and evaluation.
- Create crisis and safety plan including intervention and prevention steps to avoid unnecessary out-of-home placement and/or hospitalization.
- Develops treatment plans and diagnostic impressions. Provides brief individual, couples, and family psychotherapy.
- Participates in Department staff meetings, Quality Assurance, and consultations as needed.
- Coordinates services for clients. Ability to function independently and collaborate with agency and community providers of service. Strong interpersonal and team building skills are a priority.
- Monitors effects of psychotropic medications.
- Maintains knowledge and implements professional code of ethics.

DRAFT

Additional Tasks and Responsibilities

While the following tasks are necessary for the work of the unit, they are not an essential part of the purpose of this classification and may also be performed by other unit members.

- Maintains schedules and confirms appointments.
- Reviews case manager's reports.

Minimum Training and Experience Required to Perform Essential Job Functions

Master's degree in Social Work, Marriage and Family Therapy, Counseling or related field with three to five years individual and group therapy experience required, or any combination of education and experience that provides equivalent knowledge, skills, and abilities. Knowledge, training, and experience in working with individuals and families impacted by mental health, substance use, trauma, developmental and emotional conditions of childhood, and psychosocial stressors. Licensed as a social worker, marriage and family therapists and professional counselor license, or ability to obtain licensure within 6 months required.

Physical and Mental Abilities Required to Perform Essential Job Functions

Language Ability and Interpersonal Communication

- Ability to analyze data and information using established criteria, in order to define consequences and to consider and select alternatives. Ability to compare, count, differentiate, measure and/or sort data and information. Ability to assemble, copy, record and transcribe data. Ability to classify, compute, tabulate, and categorize data.
- Ability to counsel, treat and mediate, which may include providing first line supervision. Ability to persuade and convince. Ability to advise and interpret how to apply policies, procedures and standards to specific situations.
- Ability to utilize advisory data, design data and information such as insurance forms, activity logs, closing summaries, psychological evaluations, AODA assessments, medical reports, psychological testing instruments and results, professional ethics code, abuse laws, mental diagnostic manuals, professional journals, texts and educational curricula..
- Ability to communicate effectively verbally and in writing with clients, children and protective services, other Department personnel, physicians, mental health professionals, law enforcement, school personnel, attorneys, Judges, court personnel, probation and parole personnel.

Mathematical Ability

- Ability to add and subtract, multiply and divide, and calculate percentages, fractions, and decimals.

Judgment and Situational Reasoning Ability

- Ability to use functional reasoning development in performing activities and functions within influence systems associated with supervising, managing, leading, teaching, directing and controlling.
- Ability to apply situational reasoning ability by exercising judgment, decisiveness and creativity in situations involving the evaluation of information against sensory and/or judgmental criteria.

Physical Requirements

DRAFT

2325

- Ability to operate telephone, dictation machine, photocopier, fax machine and motor vehicle.
- Ability to exert very moderate physical effort in sedentary to light work. Ability to lift, push, pull, stoop, kneel, crouch and crawl.
- Ability to recognize and identify degrees of similarities or differences between characteristics of colors, forms, sounds, tastes, odors, textures associated with objects, materials and ingredients.

Environmental Adaptability

- Ability to work under safe and comfortable conditions with exposure to disease and potential violence.

Sauk County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

.....
Employee's Signature

.....
Supervisor's Signature

.....
Date

.....
Date

RESOLUTION NO. 92-12

**Authorizing the Department of Human Services To Create One Full-time (1.0 FTE)
Economic Support Resource Specialist Position**

WHEREAS, the Sauk County Department of Human Services has, as of January 1, 2012, redesigned its provision of Income Maintenance/Economic Support services as part of the Capital Consortium; and,

WHEREAS, the number of individuals and families requiring and eligible for Economic Support benefits have increased significantly; and,

WHEREAS, this increase has resulted in Economic Support Workers having caseloads as high as 800 individuals/families; and,

WHEREAS, these caseloads are no longer manageable for Economic Support Workers.

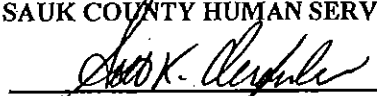
WHEREAS, the 2013 Human Services Budget Proposal includes funding for this position consisting of 50% federal revenue and 50% tax levy.

NOW, THEREFORE, BE IT RESOLVED, that the Sauk County Department of Human Services be authorized to create one full-time Economic Support Resource Specialist position to assist Economic Support staff, effective January 1, 2013.

For consideration by the Sauk County Board of Supervisors on October 16, 2012.

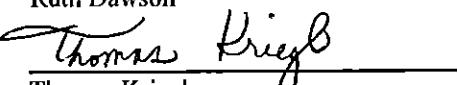
Respectfully submitted,

SAUK COUNTY HUMAN SERVICES BOARD


Scott Alexander, Chair


Andrea Lombard

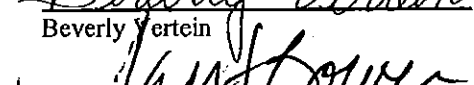

Ruth Dawson

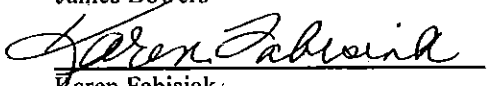

Thomas Kriegl


John A. Miller


Mark Dettler


Beverly Verten


James Bowers


Karen Fabisiak

SAUK COUNTY PERSONNEL COMMITTEE

Tim Meister, Chair

Peter Tollaksen

Carol Held

Henry Netzing

Scott Alexander

Resolution No. 92 12 Authorizing the Department of Human Services to Create One Full-time (1.0 FTE)
Economic Support Resource Specialist Position
Page 2 of 2

SAUK COUNTY FINANCE COMMITTEE

Tommy Lee Bychinski

William Wenzel

Joan Fordham

Andrea Lombard

Jason L. Lane

Fiscal Note: The estimated cost of this position including salary and benefits for 2013 = \$55,585.20. 50% Federal Reimbursement on costs not covered by the Income Maintenance Consortia Contract will be recovered. *KLB*

Information System Note: Creation of this position will incur additional costs for computer hardware and software necessary to provide access to the County's computing resources. Initial cost for the necessary equipment is approximately \$2,000 with ongoing costs estimated to approximately \$450/annually.

Office Space/Furniture: Existing office space and furniture will be utilized. No additional costs are needed.

Economic Support Resource Specialist

**Sauk County
Position Description**

Department: Human Services
Date: January 2013

Pay Grade: 6
Reports To: Economic Support Supervisor

FLSA: R

Purpose of Position

The purpose of this position is to assist Economic Support staff gathering financial and other relevant data from applicants to determine eligibility for County administered State and Federal economic support programs for the Sauk County Department of Human Services.

Essential Duties and Responsibilities

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Provide lobby services at Sauk County DHS. This provides answers to general questions about income maintenance programs (BadgerCare Plus, Medical Assistance, Child Care, FoodShare Wisconsin, Emergency Assistance, Children First, and FSET).
- Assist Economic Support Staff to help manage workloads. Gathers client financial data and documentation through telephone and correspondence contacts.
- Prepares and mails reviews to clients as each case requires an annual or semiannual renewal to determine program and benefit eligibility. Schedule appointment and interviews with Economic Support Staff.
- Interprets eligibility requirements to client and effectively deals with people in crisis situations.
- Participates in weekly ES staff meetings along with attending and participating in ongoing training to maintain knowledge of current eligibility requirements, program policies and procedures.
- Back up to ES intake worker and inbox coordinator in their absence.
- Assists non-English speaking customers with their needs using online services and/or working with an interpreter.
- Evaluates clients' need for services offered by other agencies. Refers clients to needed financial and program services.
- Maintains knowledge and uses multiple state online systems of reference and resources.
- Completes verification request forms from Housing Authority, Community Development Programs or other out-of-state inquiries.
- Responds to client emergencies and questions regarding program benefits. Provide guidance and direction to clients in reporting changes required by the ES programs.

- Provide telephone back-up for Economic Support workers by answering calls when workers are not available. Assist & collaborate with ES workers with no n CARES related functions.
- Orders and updates agency forms and information pamphlets.
- Performs other duties as requested by supervisor.
- Collects incoming faxes & distributes these to designated recipient.
- Interview walk-in traffic if they need printed copies of CARES generated Notice of Decisions, wanting to turn in verification forms, or other documentation, and accept initial BadgerCare Plus fees and premium payments.
- Participates in ongoing training requirements for the Economic Support Resource Specialist. Completes annual Civil Rights training requirement.

Additional Tasks and Responsibilities

While the following tasks are necessary for the work of the unit, they are not an essential part of the purpose of this classification and may also be performed by other unit members.

- Codes and prepares all documents for scanning into electronic case file.
- Sorts and files documents. Retrieves documents and records.
- Reviews cross matches.
- Advises and refers clients to other resources and services.
- Schedules appointments.
- Advises clients in financial budgeting.

Minimum Training and Experience Required to Perform Essential Job Functions

High school diploma or equivalent required with one to two years general office and/or economic support experience in Human Services environment and strong computer skills preferred, or any combination of education and experience that provides equivalent knowledge, skills, and abilities. A valid Wisconsin motor vehicle operator's license or access to transportation required.

Physical and Mental Abilities Required to Perform Essential Job Functions

Language Ability and Interpersonal Communication

- Ability to analyze and categorize data and information in order to determine the relationship of the data with reference to criteria/standards. Ability to compare, count, differentiate, measure and/or sort data and information. Ability to assemble, copy, record and transcribe data. Ability to classify, compute and tabulate data.
- Ability to advise and interpret how to apply policies, procedures and standards to specific situations. Ability to explain, demonstrate and clarify to others within complex and changing policies, procedures and standards. Ability to be resourceful and problem solve. Ability to understand and comply with confidentiality requirements.

- Ability to communicate effectively with people from diverse backgrounds and value systems in a supportive, non-judgmental manner, Department and Unit personnel, landlords, State Human Service agency personnel, Social Security personnel, insurance company personnel, medical services providers, employers, Clerk of Court personnel, law enforcement personnel, collection agency personnel, attorneys, nursing home personnel, morticians, child support agency personnel, schools, Health Department, ADRC and Day Care providers

Mathematical Ability

- General knowledge of basic accounting.

Judgment and Situational Reasoning Ability

- Ability to use functional reasoning development in performing activities within rational systems involving diversified work requiring exercise of judgment.
- Ability to apply situational reasoning ability by exercising judgment, decisiveness and creativity in situations involving the evaluation of information against sensory or judgmental criteria.

Physical Requirements

- Ability to coordinate eyes, hands, feet and limbs in performing semiskilled movements such as data entry. Ability to operate computer keyboard/typewriter, telephone, photocopier, computer printer,
- Ability to exert light physical effort in sedentary to light work. Ability to handle, finger and feel.

Environmental Adaptability

- Ability to work under moderately safe and comfortable conditions with exposure to potential violence.

Sauk County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

.....
Employee's Signature

.....
Supervisor's Signature

.....
Date

.....
Date

RESOLUTION NO. 93-12

APPROVING A REQUEST TO APPLY FOR AID TO LAW ENFORCEMENT WITH
WISCONSIN HO-CHUNK LANDS WITHIN SAUK COUNTY

WHEREAS, Sauk County is a duly organized political subdivision of the State of Wisconsin, and has within its borders federally recognized Indian trust lands having significant Wisconsin Ho-Chunk population; and

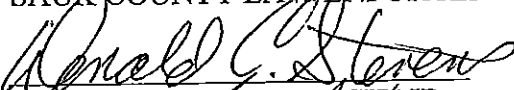
WHEREAS, the State of Wisconsin and County of Sauk have joint responsibility for providing law enforcement aid under Wis. Stat. § 165.90 to help defray the costs of services provided upon said land.

NOW, THEREFORE, BE IT RESOLVED, that the Sauk County Board of Supervisors direct the Sauk County Sheriff's Department to make application to the State of Wisconsin, Department of Justice, for aid in the amount not to exceed the limit to defray costs to enforce the laws of the State of Wisconsin on Indian trust lands in the County of Sauk and to administer such grant monies under the grant guidelines.

For consideration by the Sauk County Board of Supervisors this 16th day of October, 2012

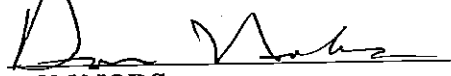
Respectfully submitted,

SAUK COUNTY LAW ENFORCEMENT AND JUDICIARY COMMITTEE


DONALD C. STEVENS, CHAIR


PETER TOLLAKSEN


GEORGE JOHNSON


DON NOBS


FREDERICK HALFEN

Fiscal Note:

Anticipated revenues of \$25,000 in 2013, said amount was included in 2013 proposed budget.

MIS Note: No MIS impact.

KPB

RESOLUTION NO. 94-12

**RESOLUTION ESTABLISHING THE
2013 HEALTH INSURANCE PROGRAM FOR SAUK COUNTY**

WHEREAS, the present Sauk County Health Insurance Program consists of three plan design options which are offered to eligible individuals of each group; and

WHEREAS, pursuant to collective bargaining agreements and the Personnel Ordinance, effective January 1, 2013, Sauk County's contribution toward health insurance will be fixed at 88% for "Category 1" employees, 67.5% for "Category 2" employees and 50% for "Category 3" employees of the plan that offers comparable coverage as defined in said agreement, which is the HMO plan; and

WHEREAS, under the Dean Health Plan contract language, regulated by the Insurance Commissioner, the employer contributions cannot be less than 50% for single and 40% for family coverage for each employee; and

WHEREAS, the Personnel Committee has reviewed the proposals submitted for the 2013 coverage by Dean Health Plan consisting of an HMO, a \$15 co-pay HMO and a Point of Enrollment, offering rates as follows:

2013 DEAN HEALTH PLAN INSURANCE RATES:

DEAN HMO: (3.69% increase) with \$10/\$30/\$50 (GENERIC/BRAND NAME) drug copay; \$125 ER copay:

Single.....	\$ 540.96	2 Over 65.....	\$1,027.82
Family.....	\$1,406.50	1 Over/1 Under 65	\$1,054.87
1 over 65.....	\$ 513.91		

DEAN HMO CO-PAY: \$10/\$30/\$50 (GENERIC/BRAND NAME) drug copay; \$15 office visit co-pay; \$125 ER copay:

Single.....	\$ 513.72	2 Over 65.....	\$ 976.07
Family.....	\$1,335.67	1 Over/1 Under 65.....	\$1,001.75
1 Over 65	\$ 488.03		

DEAN POINT OF ENROLLMENT: (\$200/\$600ded.) Plan Providers \$15 co-pay, \$10/\$30/\$50 (GENERIC/BRAND NAME) Non Plan Providers 80% after deductible, \$125 ER copay:

Single.....	\$ 647.82	2 Over 65.....	\$1,230.86
Family.....	\$1,684.33	1 Over/1 Under 65.....	\$1,263.25
1 Over 65	\$ 615.43		

RESOLUTION NO. 94-12

WHEREAS, under the existing Personnel Ordinance and existing collective bargaining agreements, Sauk County's monthly contributions toward health insurance for employees would be as follows:

	88%	67.5%	50%
SINGLE	\$476.04	\$365.15	\$270.48
FAMILY	\$1,237.72	\$949.39	\$703.25

NOW, THEREFORE BE IT RESOLVED, by the Sauk County Board of Supervisors, met in regular session, that the Sauk County Health Insurance Program for 2013 be adopted and shall consist of the above mentioned plans.

For consideration by the Sauk County Board of Supervisors on October 16, 2012.

Respectfully submitted,

SAUK COUNTY PERSONNEL COMMITTEE:

TIM MEISTER - CHAIR

HENRY NETZINGER

PETER TOLLAISEN - VICE-CHAIR

SCOTT ALEXANDER

CAROL HELD, SECRETARY

HMO

2013 PROJECTED HEALTH INSURANCE COSTS*

	50% Fam	50% Sngl	67.5% Fam	67.5% Sngl	88% Fam	88% Sngl	50% Fam	50% Sngl	67.5% Fam	67.5% Sngl	88% Fam	88% Sngl
	\$678.22	\$260.85	\$915.59	\$352.15	\$1,193.66	\$459.10	\$703.25	\$270.48	\$949.39	\$365.15	\$1,237.72	\$476.04
							\$25.03	\$9.63	\$33.80	\$13.00	\$44.06	\$16.94
							3.69%	3.69%	3.69%	3.69%	3.69%	3.69%
							0	2	7	4	407	99
							\$0.00	\$6,260.40	\$76,909.56	\$16,903.20	\$5,829,835.44	\$545,410.80
							\$0.00	\$6,491.52	\$79,748.76	\$17,527.20	\$6,045,024.48	\$565,535.52
							\$0.00	\$231.12	\$2,839.20	\$624.00	\$215,189.04	\$20,124.72

*FISCAL NOTE: The risk share claims experience for calendar year 2011 was approximately 124%. The risk share claims experience through August 31, 2012, is approximately 114%. However, for 2013, Dean Health Plan has eliminated the risk share arrangement as part of plan design changes. In addition, the 2013 rates are inclusive of the following plan design changes: prescription drug copay from \$5/\$15 to \$10/\$30/\$50; and emergency room copay from \$75 to \$125 (copay waived if admitted).

RESOLUTION NO. 95-12

RESOLUTION TO AUTHORIZE THE 2013 NON-REPRESENTED EMPLOYEES' SALARIES EFFECTIVE JANUARY 1, 2013

WHEREAS, in accordance with Section 13.29 of the Personnel Ordinance, the Personnel Committee shall conduct an annual wage and salary review and make specific recommendations for changes in pay rates, fringe benefits and other conditions of employment to the County Board; and

WHEREAS, the Personnel and Finance Committees have reviewed cost of living increases in the surrounding areas, the Consumer Price Index, settlements in comparable counties and internal settlements; and

WHEREAS, the Personnel and Finance Committees believe it to be in the best interest of Sauk County to review the Sauk County Classification and Compensation Plan in coordination with the 2013 Budget planning cycle.

NOW, THEREFORE, BE IT RESOLVED, by the Sauk County Board of Supervisors, met in regular session, that the Sauk County Classification and Compensation Plan for the non-represented employees be increased by 1.5% effective January 1, 2013, and merit increases be suspended for calendar year 2013.

For consideration by the Sauk County Board of Supervisors on October 16, 2012.

Respectfully submitted,

SAUK COUNTY PERSONNEL COMMITTEE

SAUK COUNTY FINANCE COMMITTEE

_____ TIM MEISTER	_____ TOMMY BYCHINSKI
_____ PETER TOLLAKSEN	_____ JASON LANE
_____ CAROL HELD	_____ WILLIAM WENZEL
_____ HENRY NETZINGER	_____ JOAN FORDHAM
_____ SCOTT ALEXANDER	_____ ANDREA LOMBARD

FISCAL NOTE: Excluding the potential impact of position changes, a 1.5% percent increase to the non-represented employee pay plan, effective January 1, 2013, will result in an estimated additional cost of \$160,589 (merit increases are suspended for 2013 for approximately 116 eligible employees) for approximately 163.29 full-time equivalent non-represented staff members whose salaries are indexed to the non-represented compensation plan. Since several positions are offset, all or in-part, by revenue sources other than the tax levy, the actual net-levy cost of this resolution is estimated to be \$114,811.

	2013	2012 to 2013	
		\$ Change	% Change
Related to this action:			
Wages, Overtime	9,216,631	138,143	1.52%
FICA/Medicare, Retire, Wk Comp - result of pay change	22,446	22,446	-
	9,239,077	160,589	
Regardless of this action:			
FICA/Medicare, Retire, Wk Comp - with no pay change	1,474,796	81,312	5.84%
Health (premium increase 3.7%) & Life Insurance	1,909,637	68,005	3.69%
	3,384,433	149,317	
Total Package Cost	12,623,510	309,906	2.52%