

WC/SAFETY/RISK MANAGEMENT

Monthly Report for November 2020

MISSION STATEMENT

Maintain a "Safety First" mindset for all employees and a safe environment for all employees and visitors

Insurance Activities

- No property claim updates
- Worker's Compensation review:

Department	Injury Type	Accident Type	Lost Time	Light Duty	Medical Treatment
Health Care Center	Back strain	Resident assist	N	Y	Y
Health Care Center	Shoulder strain	Resident assist	Y	Y	Y

- Review and approvals of deductibles: None

Safety/Risk Management Activities & Trainings:

- PAPR training
- Random drug and alcohol testing
- Property statement of values review
- Pre-employment occupational health protocol development

Upcoming Activities and Issues on the Horizon:

- MSHA new miner training
- Virtual respiratory protection training

OUTPUT MEASURES

DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
Safety Training Services (Employees Trained)	704 Employees	700 Employees	715 Employees
Employee Health Training and Information	400 Employees	450 Employees	425 Employees

OUTCOME AND EFFICIENCY MEASURES

DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
Recordable Incident Rate (Worker's Compensation)	4.58	7.15	6.50
Lost workday cases Rate (Worker's Compensation)	2.00	3.12	3.00
Property/Liability Claims Reported	21	23	15
Worker Compensation Claims Reported	25	52	46